



## INSTRUCTIONAL DESIGN FOR TRAINERS

<b>Duration:</b>	3 days
<b>Max. Participants:</b>	30
<b>Fees:</b>	Non member : \$1800.00
	AICPT member: \$1500.00

### About the programme

This comprehensive method for powerful instructional design training takes a trainer through the steps of task analysis to learning objectives and module design. At this applications-based workshop, the trainer will prepare a training plan or module designed to meet his or her company's every need.

Trainers, start building your instructional design expertise in only three days at this practical, applications-based workshop.

### Intended for

Trainers without formal training in instructional design as well as those who are new to the training function and have less than one year of experience in instructional design.

### Content

- Adult learning principles
- The 4 Ds to follow for a successful module to complete your course:  
Define, Design, Develop, Decide
- Analysing tasks and building learning objectives
- Designing a training module
- How to plan for evaluation
- Preparing an instructional design document
- Organizing for implementation and pilot
- Practising the steps prior to building a trainer's own module design.

## **Training methodology**

Teaching by case studies, demonstration, group discussion and participation, probably describes the training methodology most accurately. Participants will be actively involved in the learning and be assessed on practical techniques during the programme.

## **Workshop outcome**

On completion of the program, participants should be able to:

- Pinpoint training needs with a deft assessment of the training audience
- Define individual training goals through a breakdown of job responsibilities
- Design all of the training components necessary to see the job through
- Learn how to work around time, money and staffing constraints
- Make sure training really “takes” back on the job, not just in the classroom.

As with all AICPT training programmes, we strive to effect actual change back at the workplace through effective and practical outcomes based training.

To enrol for this workshop, complete the Continuing Professional Development (CPD) course enrolment form and email to [info@aicpt.org.au](mailto:info@aicpt.org.au)